

# CORPORATION OF THE TOWN OF HAWKESBURY

## By-law N° 30-2019

### A by-law to establish the remuneration of the Mayor of the Town of Hawkesbury

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**WHEREAS** subsections 283 (1) of the *Municipal Act, 2018* (the Act) provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board, and;

**WHEREAS** subsection 283 (4) of the Act provides that no part of the remuneration of a member of a council or local board paid under this section is deemed to be for expenses incidental to his or her duties as a member and a municipality or local board shall not provide that any part of the remuneration is for such deemed expenses, and;

**WHEREAS** as a result of the changes in the Municipal Act in order to reflect amendments in the Federal Income Tax Act including thereto regulations, no part of the remuneration of members of a municipal council can be deemed to be expenses and has therefore initiated discussions as to the existing compensation practices by municipalities in the province of Ontario; and,

**WHEREAS** upon these changes in the remuneration no longer being deemed expenses local municipalities within the United Counties of Prescott-Russell, with the exception of the Town of Hawkesbury, has adjusted their compensation practices for all members of council in order to reflect these amendments and to also recognize increase responsibilities of members of municipal council; and

**WHEREAS** it has been determined, pending a full review of the compensation practices for all members of the municipal council of the Town of Hawkesbury that the current salary of the Head of council for the Town of Hawkesbury is inequitable in comparison to the other heads of councils within the United Counties of Prescott and Russell; and

**WHEREAS** municipal council deems it necessary and appropriate to adjust immediately the Head of Council pending a full review of all compensation practices for all members of Council; and,

**NOW THEREFORE**, the Council of the Corporation of the Town of Hawkesbury enacts as follows:

1. **THAT** the annual remuneration of the Head of Council of the Corporation of the Town of Hawkesbury be \$55,000 effective December 1, 2018 for attending Council meetings.

2. **THAT** paragraph 1 of By-law N° 8-2019 be and is hereby repealed.

**READ A FIRST, SECOND AND ADOPTED UPON THIRD READING  
THIS 27th DAY OF MAY 2019.**

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**Paula Assaly, Mayor**

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**Christine Groulx, Clerk**

